

WORKSHOP ON INCLUSION AND DIVERSITY IN ATM

LVNL, Amsterdam – 16/ 17 November



skyguide



DAY 1 - 16 NOVEMBER

10.00 - 10.15 | WELCOME AND OPENING

Milena Bowman, Eurocontrol MUAC

- Welcoming the Participants
- Outlining the economies of learn, scale and social development
- What is Inclusion and Diversity (I&D) and why is it important?

10.15 - 10.30 | LVNL KEYNOTE

Michiel Van Dorst, CEO LVNL

10.30 - 10.45 | MUAC KEYNOTE

John Santurbano, Director MUAC

10.45 - 11.00 | SKYGUIDE KEYNOTE (VIRTUAL)

Alex Bristol, CEO Skyguide

11.00 - 11.30 | SAFETY AND DIVERSITY

Mark Noort, PhD, Leiden University

11.30 - 12.00 | PANEL ON I&D IN ATM

Moderator Svetlana Bunjevac,
Eurocontrol

12.00 - 13.00 | LUNCH

13.00 - 13.45 | PANEL ON INTERNATIONAL ORGANISATIONS

Led by Cate Bichara, Skyguide

- Abinaya Kannan, EUROCAE
- Francine Carron, CANSO
- John Franklin, EASA

13.45 - 14.30 | STAFF ASSOCIATIONS VIEW

Led by Milena Bowman, Eurocontrol
MUAC

- Helena Sjöström, IFATCA
- Nicola Niriada, ETF
- Sverre Elsbak, IFATCA

15.00 - 15.15 | COFFEE

15.15 - 16.00 | NGOS WORKING ON I&D

Led by John Franklin, EASA

- Marita Lintener, IAWA/ Skyguide
- Tamara Pejovic, AviAll
- Zac Brown, Pride in Aviation

16.00 - 16.45 | EMPLOYEE NETWORKS

MUAC Showcasing the Think-Tank
Melijn Bierman, Eurocontrol MUAC

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DAY 2 - 17 NOVEMBER

09.00 - 09.10 | WELCOME

09.10 - 09.40 | PANEL ON HR AND
STRATEGY WITH EUROCONTROL AND LVNL

Led by Marinella Leone, Eurocontrol
MUAC

- Maartje van der Helm, LVNL
- Sabrina Depicker, Eurocontrol

09.40 - 10.30 | CORPORATE VIEW -
TALENT ATTRACTION AND RETENTION,
EMPLOYEE SATISFACTION AND
PRODUCTIVITY, ORGANISATIONAL CLIMATE

Emma Payn and Helen Fuge, NATS

10.30 - 12.30 | GROUP DISCUSSION - WORLD
CAFE CAROUSEL (25 MINUTES PER PLACE)

- Strategic Goals in ATM – Milena Bowman, Eurocontrol MUAC
- Learning/ Training Programmes – Cate Bichara, Skyguide
- The Power of Networks – Marinella Leone, Eurocontrol MUAC
- Visibility of Minority Groups – John Franklin, EASA

12.30 - 13.30 | LUNCH

13.30 - 14.30 | PRESENTATION OF
THE GROUP DISCUSSIONS

14.30 - 15.00 | CLOSING REMARKS AND
OUTPUTS FROM THE EVENT

15.00 - 16.00 | BOOK SIGNING BY KAY
FORMANEK, AUTHOR OF BEYOND "D&I -
LEADING DIVERSITY WITH PURPOSE AND
INCLUSIVENESS."

**Please arrive at LVNL at
least 15 minutes before
the start of each session
to ensure you clear the
security and entry area
in time.**